

SESSION REPORT

Campus Calling – POSH Awareness Workshop on the occasion of International Human Rights Day

Organized by Internal Committee and IQAC, GNITC, jointly organized with

National Commission for Women (NCW) and Yuvamanthan

Venue: Shaheed Bhagat Singh Auditorium, GNITC, Hyderabad (T.S.)



The Campus Calling – POSH Awareness Workshop was organized under the initiative of the National Commission for Women, in collaboration with Yuvamanthan, at Guru Nanak Institutions Technical Campus, Hyderabad (Telangana) in association with IQAC. The session aimed to enhance awareness among students and teaching-nonteaching staff regarding the Prevention of Sexual Harassment (POSH) Act, gender sensitivity, safety measures, and women empowerment policies.

The Internal Committee in collaboration with IQAC, GNITC, jointly organized with National Commission for Women (NCW) and UGC Saksham Yuvamanthan Campus Calling program on 10-12-2025 at 2pm to 4pm in Shaheed Bhagat Singh auditorium, GNITC on the occasion of International Human Rights Day.

In this session Dr. Geeta Tripathi, Presiding officer of Internal Committee, welcomed the gathering. She presented a session on awareness about POSH, NCW and Yuvamanthan. Dr. Sandeep Patil, Dean IQAC, Dr. Rishi Sayal, Associate Director and Dr. S. Sreenatha Reddy, Director were guests for the event. They addressed the gathering mentioning the importance and seriousness of the Internal Committee and POSH Act. The workshop highlighted the importance of creating respectful and safe workspaces, understanding legal frameworks, recognizing inappropriate behaviour, and the procedures for reporting and redressal. Students also gained insights into government schemes promoting women empowerment and their real-world applicability.



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Following are the further details of the event:

Attendance Details

- Date of Session: 10.12.2025
- Venue: GNITC Campus
- Total Participants: 150
- Participants Included:
 - o Undergraduate students
 - o Teaching and non-teaching Faculty members
 - o Internal committee members

The workshop included multiple structured and interactive components to ensure strong awareness and understanding of the POSH Act and its implementation:

- Welcome address and introduction to the objectives of the workshop.
- Overview of the National Commission for Women's "Campus Calling" initiative.
- Detailed explanation of the POSH Act, 2013, including definitions of sexual harassment, employer obligations, and complaint procedures.
- Discussion on the importance of creating a respectful academic and professional environment.
- To enhance clarity and practical understanding, students watched short educational videos related to:
 - o Workplace sexual harassment scenarios
 - o Rights and responsibilities under the POSH Act
 - o Real-life case examples
 - o Steps to report incidents safely and confidentially
- All faculty members and students took a formal POSH Pledge to commit to:
 - Creating a safe and respectful environment
 - Preventing inappropriate behavior
 - Supporting victims and reporting incidents responsibly
 - Acting as responsible citizens in promoting gender sensitivity
 The pledge reinforced the values of respect, equality, and ethical conduct.
- A detailed explanation was provided on how GNITC, Hyderabad enforces the POSH Act on campus:
 - Introduction to the Internal Committee (IC)
 - Roles and responsibilities of IC members
 - Step-by-step procedure for filing a complaint
 - Support systems available for students
 - Awareness mechanisms such as notices, workshops, and orientation sessions
 - Encouragement to seek help without fear or hesitation
 Students were made aware of their rights, reporting channels, and confidentiality norms.
- Participants engaged actively by asking questions, sharing experiences, and participating in guided discussions about behaviour, consent, and campus culture. A pledge that built emotional and ethical commitment



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Address by Resp. Director, GNITC



Address by Associate Director



Dean IQAC Addressing Attendees



Session by Presiding Officer, IC

Glimpses of Campus Calling Programme



Event Commencement with "Vande Mataram"

Participant Faculties



"POSH Pledge"

Survey "QUIZ"



The Event Coordinators of Internal Committee, GNITC

Vote of Thanks

- Ms. Rajashree Sutrawe, IC member, proposed the vote of thanks, expressing gratitude to:
 - The Management and Higher Authorities
 - HoDs, Staff Members, and Student Ambassadors
 - All participants for their support and cooperation in ensuring the smooth conduct of the event.

Conclusion

- The event concluded with the **National Anthem**, followed by a photo session with the guests, participants, and student volunteers.

Dr. Geeta Tripathi
Presiding Officer,
Internal Committee

Dr. Sandeep Patil
Dean, IQAC

Dr. Rishi Sayal
Associate Director

Dr. S. Sreenatha Reddy
Director